



BELMOND APPOINTS CHARLOTTE GAUVIN AS SENIOR VICE PRESIDENT OF HUMAN RESOURCES



24 November, 2022 - Belmond has today announced the appointment of Charlotte Gauvin as Senior Vice President of Human Resources.

Reporting directly to CEO Roeland Vos, Charlotte will be part of Belmond's Executive Committee and will lead the company's human resources function globally. She begins her role on 3rd January 2023.

Charlotte joins from multinational personal care and beauty product retailer Sephora, where she worked as Vice President of Global Talent, Learning & Development, Diversity, Equity & Inclusion. In this position, Charlotte was instrumental in shaping Sephora's global company culture.

At Belmond, Charlotte will play a key role in the development of best-in-class employee journey as well as leading the rollout of the Employee Value Proposition, accelerating our commitments to Diversity, Equity & Inclusion, encouraging best-practice sharing across all markets and developing our people around the world.

Roeland Vos said of the appointment: *"Charlotte's wealth of experience will be critical as we continue to build a globally inclusive and engaged team of talent that delivers the genuine and incomparable experiences our guests expect and deserve. We are very delighted to have her on board."*

A British citizen who has spent the last 26 years living and working in France, Charlotte is excited to return to London, where her new role will be based.

Charlotte commented: *"Belmond is an exciting company with a highly diverse team across the world. Finding the right balance between celebrating that diversity and individuality, while ensuring Belmond's values and thread of excellence link them all, is a hugely interesting challenge and one that I am excited to take on."*

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Notes to Editors

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About Belmond

Belmond has been a pioneer of exceptional luxury travel for over 46 years, building a passion for authentic escapes into a portfolio of one-of-a-kind experiences in some of the world's most inspiring destinations.

Since the acquisition of the iconic Hotel Cipriani in Venice in 1976, Belmond has continued to perpetuate the legendary art of travel, taking discerning global travellers on breathtaking journeys. Its portfolio extends across 24 countries with 50 remarkable properties that include the illustrious Venice Simplon-Orient-Express train, remote beach retreats like Cap Juluca in Anguilla, Italian hideaways such as Splendido in Portofino, or unrivalled gateways to world natural wonders such as Hotel das Cataratas inside Brazil's Iguassu National Park. From trains to river barges, safari lodges to hotels, each unique property offers an incomparable experience with its own story to tell. The essence of the Belmond brand is built upon its heritage, craftsmanship and genuine, authentic service. Belmond sees its role as custodians of timeless heritage, dedicated to preserving its assets through sensitive ongoing restoration plans. Belmond is part of the world's leading luxury group LVMH Moët Hennessy Louis Vuitton. www.belmond.com

[Belmond.com](http://www.belmond.com)